

DISCRIMINATION IS AGAINST THE LAW

South Shore Orthopedics, LLC (“SSO”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. SSO does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

SSO provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

SSO provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact the SSO Compliance Officer.

- Name: David Kobasa, Practice Manager
- Mailing Address: 2 Pond Park Road, Suite 102, Hingham, MA 02043
- Telephone number: 781-337-5555
- Fax: 781-741-6252
- Email: dkobasa@southshoreorthopedics.com

If you believe that SSO has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the SSO Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the SSO Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

South Shore Orthopedics, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

South Shore Orthopedics, LLC cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

South Shore Orthopedics, LLC respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

South Shore Orthopedics, LLC 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

South Shore Orthopedics, LLC konfòm ak lwa sou dwa sivil Federal ki aplikab yo e li pa fè diskriminasyon sou baz ras, koulè, peyi orijin, laj, enfimite oswa sèks.

South Shore Orthopedics, LLC tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

South Shore Orthopedics, LLC соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

South Shore Orthopedics, LLC يلتزم بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو الأصل الوطني أو السن أو الإعاقة أو الجنس.

South Shore Orthopedics, LLC អនុវត្ត--មធ្យម-ប័ណ្ណ-ពលរដ្ឋ-នៃសហរដ្ឋ- ដែលសមរម្យនឹងមិន-ន-អ្វី-សេដ្ឋកិច្ច-នៃពូជ-សន្តិសុខសម្បុរ- រ ស-- តើដើម-យុ ពិ-ព ឬកើត ។

South Shore Orthopedics, LLC respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

South Shore Orthopedics, LLC è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

South Shore Orthopedics, LLC 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

South Shore Orthopedics, LLC συμμορφώνεται με τους ισχύοντες ομοσπονδιακούς νόμους για τα ατομικά δικαιώματα και δεν προβαίνει σε διακρίσεις με βάση τη φυλή, το χρώμα, την εθνική καταγωγή, την ηλικία, την αναπηρία ή το φύλο.

South Shore Orthopedics, LLC postępuje zgodnie z obowiązującymi federalnymi prawami obywatelskimi i nie dopuszcza się dyskryminacji ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność bądź płeć.

South Shore Orthopedics, LLC लागूहोने योग्य संघीय नागरिक अधिकार कानून का पालन करता है और जाति, रंग, रा-ीय मूल, आयु, िकलांगता, या -लग के आधार पर भेदभाव नह- करता है।

South Shore Orthopedics, LLC Լ- օքՏտա սմՎաղի ռաղ-րՏ օրիճար ճաչԵԸ սաԵ-ս օղտ օ Երչնե -օրտ, րօղ, ռաճր-չ -Յ, -մր, աղճտտա աԵՎԸ -Լ-ղռնա ԸԵԸԸԸՎ ռաճՎԸԸՎ օ ԸՎՎտո ռԵԸ।

