

Clinical Medical Assistant and Scribe

[South Shore Orthopedics Hingham, MA, USA](#)

Benefits Offered

401K, Dental, Life, Medical, Vision

Employment Type: Full-Time

Monday through Friday - 7am - 6pm (depending on shift)

Compensation: \$15 to \$20 Hourly

Why Work Here?

“Energetic, fast paced and fun environment, with excellent benefits and team delivering exceptional care!”

Position Summary: South Shore Orthopedics is looking to add an energetic, enthusiastic and tenured medical assistant to work with one of the practice's busiest providers. The qualified candidate will have to be used to working and a fast pace in a high volume atmosphere, with the ability to multitask and be extremely thorough and reliable.

The clinical assistant coordinates clinical care activities within the practice to ensure a smoothly functioning clinical work flow and good patient relations. The clinical assistant serves as resource in team environment, adapts to changes in technology and software to ensure efficient office practice. May serve in lead capacity to orient, train, and direct new clinical staff or other office staff when needed.

Interested candidates should email their resume

****CLINICAL ASSISTANT****

Responsibilities:

- Assists providers as assigned, providing quality hands-on patient care as required.
- Templates medical history and medication in eMDs system as well as CC, HPI
- Takes casts off and applies cast as requested by providers
- Maintains effective relationships with patients, providers and staff.
- Assists patients, patients' families, referring physicians, and third party carriers to resolve patient related issues.
- Ensures confidentiality of all SSO related activities.
- Communicates continually with all clinical team as needed through earpieces and in person as needed.
- Demonstrates understanding of SSO policies and procedures including but not limited to HIPAA, OSHA and other SSO compliance policies and procedures.
- Identifies opportunities for improvement and makes recommendations.
- Obtain PT/INR results on surgical patients that are on Coumadin.
- Help other staff with any clinical issues that arise.

- Accurately completes FMLA/Disability forms within 3-5 days
- Medication refills as requested by providers
- Session Preparation for physicians
- OTHER SIMILAR AND RELATED DUTIES AS ASSIGNED.

****HISTORIAN****

Responsibilities:

- Serves as a template resource in templating medications, medical history in quick and efficient manner.
- Calls patients and meets with patients in person to gather medical history and medications.
- Oversees utilization of eMDs medical record management system
- Maintains effective relationships with providers and staff.
- Ensures confidentiality of all SSO related activities.
- Communicates continually with all clinical team as needed through earpieces/walkie-talkie and in person as needed.
- Demonstrates understanding of SSO policies and procedures including but not limited to HIPAA, OSHA and other SSO compliance policies and procedures.
- Identifies opportunities for improvement and makes recommendations
- Help other staff with any clinical issues that arise.
- OTHER SIMILAR AND RELATED DUTIES AS ASSIGNED.

****PATIENT ROOMER****

Responsibilities:

- Effectively escorts patients throughout the practice using IPAD/tracking board in emd's.
- Responsible for getting copy of prepped schedule from Medical Assistant or Scribes assigned to work with each day and following guidelines.
- Checks taskman messages routinely throughout the day.
- Ensures efficient flow of patient care delivery.
- Demonstrates courtesy and helpfulness toward patients and their families.
- Clinical Resource to staff, providers and practice administrator.
- Maintains effective relationships with patients, providers and staff.
- Assists patients, patients' families, referring physicians, and third party carriers to resolve patient related issues.
- Ensures confidentiality of all SSO related activities.
- Demonstrates understanding of SSO policies and procedures including but not limited to HIPAA, OSHA and other SSO compliance policies and procedures.
- Identifies opportunities for improvement and makes recommendations.
- Help other staff with any clinical issues that arise.
- OTHER SIMILAR AND RELATED DUTIES AS ASSIGNED.

Qualifications:

- **Education:**
 - High School Diploma or GED

- Medical Assistant Certification
- **Experience:**
 - New grads welcome
 - Knowledge of medical terminology
- **Skills:**
 - Computer literate: Knowledge of electronic medical records preferred.
 - Excellent Customer Service skills.
 - Clinical Workflow
 - Accurate and efficient typing skills
 - Excellent computer knowledge and skills

Work Conditions:

- The noise level in the work environment is usually moderate.
- Numerous interruptions may be expected since the employee is continuously interactive with staff and providers

Physical and Sensory Requirements: (with or without the aid of mechanical devices)

- Sits, stands, bends, reaches and moves intermittently throughout the work day
- Occasionally lifts and /or moves up to 15 pounds.
- Must be able to see, hear, and walk or use prosthetics that will enable these senses to function adequately to ensure that the requirements of this position can be fully met.
- Must be in good general health and demonstrate emotional stability.
- Potential exposure to communicable diseases.

Success Factors:

- Thorough and dependable
- Good organizational skills
- Must be detail-oriented
- Good judgment skills
- Ability to manage multiple tasks in a busy medical office
- Strong customer service skills: ability to work effectively with family, patients, staff and providers
- Ability to express oneself clearly and in writing.
- Ability to work with and maintain patient confidentiality
- The ability to work as a team member
- Excellent computer skills

****SCRIBE****

Position Summary: Works to facilitate patient flow and ensure an accurate and complete medical record for each patient. This medical scribe will work specifically with a orthopedic hand surgeon. This surgeon has an extremely busy clinic and requires an individual who can provide accurate and thorough documentation at an extremely rapid pace.

Responsibilities:

- Accompany physician into the patient examination room in order to transcribe a history and physical exam, and document accurately the physician's encounter with the patient and others present.
- List all proper diagnoses and symptoms as well as follow up instructions and prescriptions as dictated by the physician.
- Transcribe patient orders including laboratory tests, radiology tests, medications, etc.
- Document any procedures performed by the physician.
- Maintain professional appearance and conduct at all times.
- Adhere to employer work practices.
- Establish and maintain effective working relationships with physicians, staff and managements.
- Effectively cope with typical job stress.
- Document work processes as required.
- Perform other duties as assigned.

Qualifications:

- **Education:** High school diploma or equivalent. Certification/Licensure: Not required.
- **Experience:** One of the following:
 - 6 months experience as a medical Scribe
 - 6 months related experience and/or training, or equivalent combination of education and experience.
- **Skills:**
 - Medical terminology.
 - Recognition of physical exam process and ability to record exam details.
 - Computer proficiency and ability to quickly learn new applications.
 - Legible handwriting and ability to accurately record information.
 - Organizational skills with focus on tracking patient care and improving patient flow.
 - Professional demeanor and recognition of privacy considerations for patients and families.
- **Other Requirements:**
 - Ability to multi task efficiently and effectively.
 - Must be able to act calmly and effectively in a busy or stressful situation.
 - Ability to communicate effectively in the English language in person, by phone and in writing.
 - Requires adherence to all policies and procedures, including but not limited to standards for safety, attendance, punctuality and personal appearance.
 - Must be able to establish and maintain effective working relationships with managers and peers.

Physical Requirements:

- Hearing: Adequate to perform job duties in person and over the telephone.

- Speaking: Must be able to communicate clearly to patients in person and over the telephone.
- Vision: Visual acuity adequate to perform job duties, including reading information from printed sources and computer screens.
- Other: Requires occasional lifting and carrying items weighing up to 15 pounds unassisted.
- Requires frequent bending, reaching, and repetitive hand movements (specifically keyboarding and writing), standing, walking, squatting and sitting, with some lifting, pushing and pulling exerted regularly throughout a regular work shift.

Conditions of Employment:

- Successful candidates must submit to reference check and criminal background check.

About South Shore Orthopedics:

www.southshoreorthopedics.com

South Shore Orthopedics is a group practice with a dynamic and progressive culture. The highest quality orthopedic care is delivered with a modern and efficient approach. Each and every member of our organization exhibits honesty, integrity and respectful behavior. Our team will continue to grow and advance to meet the musculoskeletal needs of our community. Our mission is to provide the highest quality orthopedic care in an accessible, safe, respectful and efficient manner.

As a group orthopedic practice, it is critical that our organization functions as a team and we collectively strive to create a work environment that is cooperative and collegial. Effective communication is vital. Each and every member of our team understands the competitive nature of our industry and, therefore, strives for excellence, both as an individual and on behalf of South Shore Orthopedics.

Professional development at all levels is supported and encouraged to deliver the safest and highest clinical care.

Our patients, our referring physicians and their offices are our customers. Their referrals are vital to our success. They will always be treated with respect and compassion.

Success and vitality are assured through a fiscally conservative management, anticipation of opportunities and flexibility to change.

Hard work will be rewarded, humor and fun appreciated and mutual respect demanded.

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